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| **Coronavirus (COVID-19): Risk Assessment Action Plan for potential opening from 1st June 2020** **for Queenswood Primary School**  |
| Assessment conducted by: Melanie ButteryMarie StephensLee FerridayElizabeth Willoughby  | Job title: Early Years LeadSchool AdministratorConsultant HeadteacherDeputy Headteacher | Covered by this assessment:The staff , children, parents/ carers and visitors to Queenswood Primary School  |
| Date of assessment:26th May 2020 | Date of next review:The next phase of school opening.  | This document was written on 18th May 2020 and you must ensure you are completing the newest format  |

The sole purpose of this risk assessment is to support schools in preparing for the possibility of providing some face-to-face contact with pupils in year groups Nursery, Reception, Year 1 and Year 6 **while reducing the risk of coronavirus transmission**. The risk assessment has been written in collaboration with a number of local authorities.

* For the purpose of this risk assessment, the term ‘coronavirus’ to refer to coronavirus disease 2019 (COVID-19).
* Schools must ensure that this risk assessment reflects the local setting and context of the school. Staff must be consulted with regard to this risk assessment.
* This risk assessment is not exhaustive and some of the controls will be dynamic. This is issued to schools as a template to assist in the production of a comprehensive document that covers the particular circumstance of the setting – **as such, the risks and risk controls should be deleted/amended/added-to to reflect the school**.
* This should be viewed alongside relevant advice and guidance from the Department of Education and reflect any additional subsequent guidance issued to schools.
* For further reference, <https://www.gov.uk/government/latest?departments%5B%5D=department-for-education>, including the documents below, issued on the 11May 2020:
	+ [Coronavirus (COVID-19): guidance for schools and other educational settings](https://www.gov.uk/government/collections/coronavirus-covid-19-guidance-for-schools-and-other-educational-settings)
	+ [Details on phased wider opening of schools, colleges and nurseries](https://www.gov.uk/government/news/details-on-phased-wider-opening-of-schools-colleges-and-nurseries)
	+ [Coronavirus (COVID-19): implementing protective measures in education and childcare settings](https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-protective-measures-in-education-and-childcare-settings)
	+ [Actions for educational and childcare settings to prepare for wider opening from 1 June 2020](https://www.gov.uk/government/publications/actions-for-educational-and-childcare-settings-to-prepare-for-wider-opening-from-1-june-2020)
	+ [What parents and carers need to know about schools and other education settings during the coronavirus outbreak](https://www.gov.uk/government/publications/closure-of-educational-settings-information-for-parents-and-carers)
	+ Opening schools for more children and young people: initial planning framework for schools in England (updated 12 May )

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| **Key:** |  |
| Level of risk prior to control | Identifies the risk before any steps to reduce the risk have been taken |
| Risk Description: | Outlines the area of concern. This list is not exhaustive, and schools should add/amend/delete where appropriate e.g. risks for pupils with complex needs. |
| Risk Controls: | The measures that will be taken to minimise the risk. These are generic and should be adapted for the school context. Add <additional information> |
| Impact: | Could be L/M/H or numeric, depending on what is used in the school setting. |
| Likelihood: | Could be L/M/H or numeric, depending on what is used in the school setting. NB IF IMPACT AND LIKELIHOOD ARE BOTH HIGH, THEN THE ACTIVITY SHOLD BE STOPPED UNTIL ADDITIONAL CONTROL MEASURES ARE PUT IN PLACE. |
| Responsible person: | The identified staff member(s) responsible for implementing the risk controlsHead Teacher Sign ……………………………………………………… Date …………………………………………Chair of Governors sign …………………………………………………… Date ………………………………………… |
| Completion Date: | The date by which required plans for controls will be in place. To support planning, identify which controls need to be in place **before pupils return to the setting.** Individual schools can then personalise to their own setting. |
| Line Manager Check: | Sign off to ensure that the risk has been minimised as far as possible. |
| **Risk Description/Area of Concern** | **Level of risk prior to control****<>** | **Risk Controls** | **Level of risk is now****<>**  | **Likelihood****of the risk or control not being managed.**  | **Responsible person** | **Planned completion Date** | **Line Manager Check** |
| The school lapses in following national guidelines and advice, putting everyone at risk  | Medium | To ensure that all relevant guidance is followed and communicated:* The school to keep up-to-date with advice issued by, but not limited to, DfE, NHS, Department of Health and Social Care, PHE, Telford & Wrekin Council advice and review its risk assessment accordingly
* Information on the school website is updated.
* Pupils updated via classrooms/email/text / Do Jo as necessary.
* Any change in information to be shared with Chair of Governors, consulted with employees directly, or through a safety representative that is either elected by the workforce or appointed by trade union and passed on to parents and staff by email

As a result, the school has the most recent information from the government, and this is distributed throughout the school community. | LowLowLowLowLow | Low LowLowLowLow | LF | Daily on going from the 26th May.  | EW/MS  |
| Poor communication with parents and other stakeholders | Medium | * All staff/pupils aware of current actions and requirements and reminded frequently using school communication systems
* Head teacher to share risk assessment with all staff
* Parents notified of risk assessment plan and shared with parents via website.

As a result, all pupils and all staff working with pupils are adhering to current advice.  | LowLow Low  | LowLowLow | LF | 29th May 2020 | EW/MS |
| Lack of awareness of policies and procedures | High | * School leaders will ensure that all policies impacted on by coronavirus controls are updated
* All staff, pupils and volunteers will make themselves aware of all relevant policies and procedures including, but not limited to, the following:
* Health and Safety Policy
* Intimate care policy
* Behaviour policy
* All staff have regard to all relevant guidance and legislation including, but not limited to, the following:
* The Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013

<https://www.hse.gov.uk/riddor/index.htm>* The Health Protection (Notification) Regulations 2010

<http://www.legislation.gov.uk/uksi/2020/129/contents/made>* Public Health England (PHE) (2017) ‘Health protection in schools and other childcare facilities’

<https://www.gov.uk/government/publications/health-protection-in-schools-and-other-childcare-facilities>* DfE and PHE (2020) ‘COVID-19: guidance for educational settings’

<https://www.gov.uk/government/publications/guidance-to-educational-settings-about-covid-19/guidance-to-educational-settings-about-covid-19>* The relevant staff receive any necessary training that helps minimise the spread of infection, e.g. infection control training. Look for this on Educare or other sources.
* A comprehensive and current list of key staff members available each day
* Staff are made aware of the school’s infection control procedures in relation to coronavirus via email and full staff briefing
* Parents are made aware of the school’s infection control procedures in relation to coronavirus via letter and ‘Class Dojo’. They are informed that they must contact the school as soon as possible if they believe their child has been exposed to coronavirus
* Pupils are made aware of the school’s infection control procedures in relation to coronavirus via a coordinated programme of delivery from staff on the morning of the 1 June 2020. All are informed that they must tell a member of staff if they begin to feel unwell

As a result, all staff and pupils are aware of the policies and procedures in place to keep themselves safe in school. | LowLowMediumMediumLowLowLowLow | LowMediumMediumMediumLowLowLowLow | LW | 28/5/20 | LF |
| High risk individuals | Medium | * Risk assessment to be completed for staff in high risk category exposure to Coronavirus (COVID – 19)
 | Low | Low | DSLs | Ongoing from 20th March | LF/ EW |
| Vulnerable staff and pupils | High | * Children, young people and staff who have been classed as [clinically extremely vulnerable due to pre-existing medical conditions](https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/covid-19-guidance-on-protecting-people-most-likely-to-get-unwell-from-coronavirus-shielding-young-peoples-version) have been advised to shield. We do not expect people in this category to be attending school or college, and they should continue to be supported to learn or work at home as much as possible. Clinically vulnerable (but not clinically extremely vulnerable) people are those considered to be at a higher risk of severe illness from coronavirus.
* a child/young person or a member of staff who lives with someone who is clinically vulnerable (but not clinically extremely vulnerable), including those who are pregnant, can attend their education or childcare setting
* if a child/young person or staff member lives in a household with someone who is extremely clinically vulnerable, as set out in the [guidance on shielding](https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19), it is advised they only attend an education or childcare setting if stringent social distancing can be adhered to and, in the case of children, if they are able to understand and follow those instructions. This may not be possible for very young children and older children without the capacity to adhere to the instructions on social distancing. If stringent social distancing cannot be adhered to, we do not expect those individuals to attend. They should be supported to learn or work at home
* staff and children or young people should not attend if they have symptoms or are self-isolating due to symptoms in their household
* protective measures will be put in place for staff and pupils, as far as is possible, to ensure that the risk of transmission is reduced
 | LowLowLowMediumLow | LowLowMediumLowLow | DSLs | Ongoing from March 20th. | LF/EW |
| Poor hygiene practice in school - **General** | Medium | * Posters are displayed at the entrance to the school, around school and in every classroom reminding staff, pupils, parents and visitors of the hygiene practice required in school (e.g. washing hands before entering and leaving school)
* Pupils to wash their hands with soap before and after break times and lunchtimes for no less than 20 seconds
* School to use the E-Bug material
* School nurse to provide hand wash demonstrations
* Teachers to reiterate key messages in class-time (when directed) to pupils to:
	+ Cover coughs and sneezes with a tissue,
	+ To throw all tissues in a bin
	+ To avoid touching eyes, nose and mouth with unwashed hands.
* Additional alcohol-based sanitiser (that contains no less than 60 percent alcohol) and tissues to be provided for the school reception area, dining hall, classrooms and other key locations for staff, pupils and visitors
* Infection control procedures are adhered to as far as possible in accordance with the DfE and PHE’s guidance
* Sufficient amounts of soap (or hand sanitiser where applicable), clean water, paper towels and waste disposal bins are supplied in all toilets and kitchen areas
* Hand washing facilities are supervised by staff when pupils are washing their hands to avoid overcrowding in hand washing areas
* Pupils and staff do not share cutlery, cups or food. Staff to bring in / use their own cups and utensils
* All utensils are thoroughly cleaned before and after use
* Staff are allocated cleaning responsibilities by the school to carry out additional cleaning. Door handles, doors and toilets are cleaned during the day they will be cleaned on a continual rota system and a minimum of 4 times a day paper/hand towels are refilled regularly a minimum of 3 times a day as part of site cleanliness role of delegated staff.
* Follow T&W cleaning in school guidance

As a result, all pupils and staff are adhering to high standards of hygiene to minimise risk of transmission. | Low LowLowLowLowLowMediumLowLowMediumLowLowLow | Low LowLowLowLowLowLowLowLowLowLowLowLow |  Marie Stephens and Lee Ferriday.All staff.  | From 1st June 2020 | LF |
| Poor hygiene practice – **specific – school entrance**  | High | * Clear signage in place regarding social distancing
* Barriers/screens to be used by reception staff when dealing with parents/visitors/contractors
* Remove screen signing system, receptionist to have a written log of visitors/contractors
* Areas touched to be wiped down
* Discourage parents from entering the school building
* Reduce the amount of people accessing reception area at any one time
* Rearrange/remove furniture in reception area to facilitate social distancing.
* Provide alcohol-based sanitiser (that contains no less than 60 percent alcohol) at the school reception area
* Assess the schools ability to follow T&W cleaning in school guidance, if unable to complete notify the Local Authority

As a result, reception staff are protected. | LowMediumLow LowLowMediumLowLowLowLow | LowMediumLowLowLowMediumLowLowLowLow | Marie Stephens/ Lee Ferriday | 1st June | LF |
| Poor hygiene practice – **specific – office spaces.**  | High | * EC to start and end day at different from MS to support social distancing for Administrative staff when they arrive and depart office area.
* Consider setting up additional desk for EC to ensure distancing is maintained between desks.
* Tissues/hand sanitiser to be available in office locations
* Staff to wash hands on arrival at school
* Each individual is responsible for wiping down their own work area before and after use.
* Each individual responsible for wiping down equipment such as printers
* Assess the schools ability to follow T&W cleaning in school guidance, if unable to complete notify the Local Authority

As a result, office practice in office spaces limits the risk of the spread of any infection. | MediumMediumLowLowLowLowLow | Medium Medium LowLowLowLowLow | Marie Stephens and Lee Ferriday | 28th May 2020 | LF |
| Poor hygiene practice – **specific -** **spread of potential infection at the start of the school day.** | High | In line with government advice:* Issue information to young people, parents, carers and visitors not to enter the school if they display any symptoms of coronavirus
* Issue information to parents about arrival and departure procedures, including safe drop-off and pick-up
* Inform each year group and their parents of their allocated times for the beginning and end of their school day
* **Nursery or reception pupils are to arrive at school between 8.30 and 8.40 parents will** wait on the bottom playground for a teacher to collect their child. **Pupils are to be collected from school at 2.45 pm. again parents will** wait on the bottom playground for a teacher to bring out their child. Social distancing measures to be adhered to at all times.
* **Vulnerable pupils and pupils of key workers will continue to arrive and depart at school as they have been since 20th March 2020.**
* **Year 1**. Pupils to arrive **at school between 8.30 and 8.40 and are to be** collected from school at **2.55pm**.Parents are to wait in the covered area directly outside Mrs. Melville’s classroom. Social distancing measures to be ensured at all times.
* **Children in Year 6 should arrive between 8.50 and 9.00 am** and will finish school at 3.00pm. Pupils will wait on the top playground to be collected by a member of staff, a teacher will be supervising the dismissal of the pupils and no parents must enter the school premises.
* Inform each year group and their parents of the allocated entrance and exit points to school and where they should go on arrival
* Nursery/Reception - a member of staff will direct parents where to go with their child. Prominent signs and markers on the floor reminding everyone to keep a distance of 2 metres. Parents will not be allowed in the classrooms.
* Year 1 - a member of staff will direct parents where to go with their child.

There will be prominent signs and markers on the floor reminding everyone to keep a distance of 2 metres. No parents will be allowed in the classrooms. Do not enter the school office unless it is necessary.* Year 6 - Parents of Year 6 pupils should drop their pupils off outside the school gate and must not enter the school gates .Year 6 pupils must wait on the top playground to be taken into school by a teacher. There will be prominent signs and markers on the floor reminding everyone to keep a distance of 2 metres.

 No parents will be allowed in the classrooms. Do not enter the school office unless it is necessary.* Pupils to be supervised in accessing hand-washing facilities on arrival, ensuring that pupils queue while maintaining social distancing as they wait for facilities
* All staff to wash hands on arrival in school
* Make it clear to parents and pupils that they cannot congregate at the front of school prior to the start of the school day
* Make parents and pupils aware of government recommendations with regard to transport. Inform parents and pupils of restrictions and plans relating to school transport
* Issue information to pupils in relation to restrictions on their movement around the site
* Sufficient supplies of hand-washing supplies should be provided to accommodate this procedure at the start of the day.
* Assess the schools ability to follow T&W cleaning in school guidance, if unable to complete notify the Local Authority

 As a result, the risk of infection is reduced as pupils and staff arrive at school. | MediumLowLowLowLowLowLowLowLowLowLow | LowLowMediumMediumLowLowLowLowLowLowLow | Lee Ferriday | 29th May 2020 | EW/MS |
| Poor hygiene practice **– specific – toilet/changing facilities.** | High | * Staff to wear additional PPE when supporting pupils with toileting routines – mask, gloves, apron (see PPE guidance for schools)
* All changing surfaces to be cleaned before and after each use
* Nappies/soiled items to be disposed of in yellow bags
* Staff to follow specific intimate care procedures

Staff should adhere to the schools intimate care plan. During the COVID 19 outbreak, a higher level of PPE will be worn to carry out any personal care as 2m social distancing cannot be maintained. This may include disposable gloves, disposable apron and face shield, all of which is provided by the school and stored in the area where the care is to take place. The area in which the care takes place will be cleaned with a suitable disinfectant both prior to and after carrying out the intimate care. Waste materials with be disposed of in the correct waste bin. If a child shows symptoms of COVID19, no intimate care will be carried out unless in an emergency. The child will be isolated following the Coronavirus (COVID-19) Risk Assessment Plan.* Any soiled clothes are put into a plastic bag (double bagged) and sent home.
* Restrict numbers of children using the toilets to ensure 2m social distancing is maintained
* Provide paper towels instead of blow dryers (less risk of aerosol)
* Prop doors open where possible to reduce hand contact surfaces
* Assess the schools ability to follow T&W cleaning in school guidance, if unable to complete notify the Local Authority

As a result, safe practices are followed and the risk of infection is reduced for staff and pupils.  | LowLowLowLowLowLowLow LowLow | MediumMediumLowMediumMediumMediumMediumMediumLow | Lee Ferriday/ Melanie Buttery/ Marie Stephens | 1st June 2020 | LF |
| Poor hygiene practice – **specific - end of the school day.** | High | * Issue information to parents about departure procedures, including safe pick-up
* Inform pupils and parents of their allocated times for the end of their school day

Reception/Nursery parents are to collect their children at 2:45pm YR1 parents are to collect their child at 2:55pm Yr. 6 Pupils are to be collected at 3:00pm* Inform pupils and their parents of the allocated exit points and pick up points
* **Reception/Nursey pupils are to be collected from school at 2.45 pm. Parents are to** wait on the bottom playground for a teacher to bring out their child. Social distancing measures to be adhered to at all times.
* **Year 1 pupil are to be collected at 2.55pm**. Parents are to wait in the covered area directly outside Mrs. Melville’s classroom. Social distancing measures to be ensured at all times.
* **Year 6 pupils will finish at 3.00pm and** a teacher will be supervising the dismissal of the pupils and no parents must enter the school premises. Social distancing measures to be ensured at all times.
* Make it clear to parents and pupils that they cannot congregate at the front of school/in the playground prior to the end of the school day. If waiting to collect pupils, parents are to remain in cars and park safely
* Make parents and pupils aware of government recommendations with regard to transport. Inform parents and pupils of restrictions and plans relating to school transport and potential road closures.
* Assess the schools ability to follow T&W cleaning in school guidance, if unable to complete notify the Local Authority

As a result, the risk of infection is reduced as pupils and staff leave school. | LowLowLowLowLowLow | LowMediumMediumMediumMediumLow | Lee Ferriday | 1st June 2020 | EW |
| Ill health in school. | Medium | * Staff are informed of the symptoms of possible coronavirus infection,
* A high temperature – this means they feel hot to touch on their chest or back (they do not need to measure their temperature
* A new continuous dry cough – this means coughing a lot for more than an hour, or 3 or more coughing episodes in 24 hours (if they usually have a cough, it may be worse than usual)
* Loss of taste or smell.
* Appropriate PPE is sourced and guidance on its location, use and disposal issued to staff in line with government guidance on what to do if a pupil or staff member becomes unwell (see PPE guidance for schools)
* All staff are informed of the procedure in school relating a pupil becoming unwell in school
* Any pupil who displays signs of being unwell is immediately referred to Mrs Stephens in the Office
* Any staff member who displays signs of being unwell immediately refers themselves to Mr Ferriday ( or Liz Willoughby in his absence) and is sent home (See guidance on Dealing with incidents at school)
* Where the named person is unavailable, staff ensure that any unwell pupils are moved to an empty room ( designated waiting area) whilst they wait for their parent to collect them. School admin team to contact parents. Parents advised to follow the COVID-19: Guidance for households, including accessing testing
* If a pupil needs to use the bathroom, they should use a separate bathroom, the disabled toilet has been designated for this which will be cleaned after use.
* Pupils displaying symptoms of coronavirus do not come in to contact with other pupils and as few staff as possible, whilst still ensuring the pupil is safe. A facemask should be worn by the supervising adult if a distance of 2 metres cannot be maintained
* If contact with a child or young person is necessary, then gloves, an apron and a face mask should be work by the supervising adult. If there is a risk of splashing, eye protection should also be worn
* The relevant member of staff calls for emergency assistance immediately if the pupil’s symptoms worsen
* Unwell pupils who are waiting to go home are supervised in a designated area in the school office has been established by a window that can be opened enabling social distancing to be maintained and can be at least two metres away from others
* Areas used by unwell pupils who need to go home are identified as out of bounds, thoroughly cleaned and disinfected once vacated.
* Following a suspected case head teachers should follow the guidance in appendix 2
* Assess the schools ability to follow T&W cleaning in school guidance, if unable to complete notify the Local Authority

As a result, any member of the school community who becomes unwell, is isolated quickly and appropriate action is taken to minimise the risk of infection. | LowLowLowLowLowLowLowLowLowLowLowLowLowLow | LowLowLowMedium (Pupils do not always recognise they are ill)LowLowMediumLowLowLowLowLowLow | LW | 1st June 2020 | LF |
| Poor management of pupil numbers reduces the ability of pupils and staff to practice social distancing. | High | * Leaders to identify and communicate clearly to parents and pupils who is to attend and the times they are to attend
* Leaders to calculate capacities of classrooms. Classrooms allocated for provision and arranged so that pupils can remain 2 metres apart where practicable
* Unlike older children and adults, early years and primary age children cannot be expected to remain 2 metres apart from each other and staff. In deciding to bring more children back to early years and schools, we are taking this into account. Schools should therefore work through the hierarchy of measures set out;
* Avoiding contact with anyone with symptoms
* Frequent hand cleaning and good respiratory hygiene practices
* Regular cleaning of settings
* Minimising contact and mixing

 It is still important to reduce contact between people As much as possible, and we can achieve that and Reduce transmission risk by ensuring children, young People and staff where possible, only mix in a small, Consistent group and that small group stays away From other people and groups.* Where settings can keep children and young people in those small groups 2 metres away from each other, they should do so
* Timetable reviewed and refreshed and programme communicated to teachers and staff
* No more than 15 children in a class where space allows
* Desks should be spaced as far apart as possible
* Where possible, pupil movement to be limited to make social distancing easier and specialist teachers to move between allocated classrooms
* Leaders to consider how best to supplement remote education with face-to-face support for pupils.

As a result, staff and pupils are clear about where they should be, the times that they should be there and what they are delivering. | LowLowMediumMediumLowLowLowLowLow | LowLowMediumMediumLowLowLowMediumLow | Members of the SLT | From date of phased return | LF |
| Mental Health and Wellbeing for pupils | High | * Where year groups are returing to school we would expect leaders and teachers to;
* consider their pupils’ mental health and wellbeing and identify any pupil who may need additional support so they are ready to learn
* assess where pupils are in their learning, and hence what adjustments to their curriculum may be needed over the coming weeks
* identify and plan how best to support the education of high needs groups, including disadvantaged pupils, and SEND and vulnerable pupils
* support pupils in year 6, who will need both their primary and secondary schools to work together to support their upcoming transition to year 7
 | MediumMediumMediumMedium | LowLowLowLow | LB and AM | Date of next phased school return. | LF  |
| A pupil is tested and has a confirmed case of coronavirus.  | Medium | In line with government advice:* The rest of the class/group should be advised to self-isolate for 14 days
* The Head teacher will contact PHE. Then PHE’s local protection teams to conduct a rapid investigation and will advise school on appropriate action.
* See advice in Dealing with Incident procedure

As a result, school leaders taken appropriate action in the event of a confirmed case of coronavirus. | LowLowLow | LowLowLow | SLT | Ongoing since April 2020 | LF |
| Insufficient staff to run face-to-face sessions for pupils. | Low | * Leaders to ensure that they have a complete list of shielded and vulnerable adults for their school
* Protocols for staff to inform leaders if they need to self-isolate are clearly in place
* Leaders ensure there is a rota in place for cover in the instance that staff have to self-isolate.

As a result, sufficient staff cover in place to provide the face-to-face support sessions for pupils. | LowLowLow | LowLowLow | LF/ LW | 20 th March | LF/LW |
| Pupil movement between lesson, at breaktime and lunchtime increases the risk of infection. | High | * Staggered starts to be put in place for break time and lunchtime
* All pupils and staff to walk on the left of corridors and stair wells.
* Allocated outdoor areas for each year group to be identified for break time and lunchtime: EYFS – EFYS outdoor area, Y1 – Y1/2 playground, Y6 – top playground, Keyworkers and vulnerable children – bottom playground.
* Lunchtime to be staggered for different year groups:

11:45 EYFS group 1, 12:00 EYFS group 2, 12:15 Y1 and Keyworker/vulnerable, 12:30 Y6* Pupils instructed not to play contact games at break time or lunchtime. Ball games and shared outdoor equipment to be sanitised before being use by another group. No difficult to clean play equipment to be used. All play to be supervised and antibacterial hand gel to be used if sharing outdoor equipment.
* Pupils to be supervised in washing hands before and after lunch
* In the dining hall, the bench style seating is clearly marked to allow for social distancing. ·Kitchen staff to follow catering protocols for reducing risk of infection when handing out meals.
* Till operator searches for pupils by name on the electronic system (rather than using fingerprint recognition)
* Tables to be cleaned prior to use, between year groups and at the end of session
* Catering staff to maintain strict levels of hygiene in food preparation areas and follow whole staff guidance in reporting illness
* Assess the schools ability to follow T&W cleaning in school guidance, if unable to complete notify the Local Authority

As a result, the risk of infection during unstructured time is reduced. | MedLowMediumMediumMediumLowLowLowLowLowLow | LowLowLowLowMediumLowLowLowLowLowLow | LW | 22/5/20 | LF |
| Spread of infection in classrooms/shared areas. | High  | * All unnecessary items to be removed from classrooms and learning environments and stored elsewhere
* All soft furnishings and items that are hard to clean to be removed
* Class sizes reduced to ensure social distancing can be adhered to, with all desks 2m apart and group sizes not exceeding 15
* Pupils to be directed to specific seats in classrooms and to maintain seats during the day as far as possible
* Tissues and hand sanitiser to be located in each classroom/learning space
* Bins to be emptied at least twice daily in classrooms.
* Contact with communal surfaces, such as door handles etc to be minimised. Doors to be kept open
* Where possible, windows to be opened to provide ventilation.
* Inform all the pupils that they must bring the required equipment to school (stationery, calculators etc) to reduce the risk of infection
* Pupils/staff to clean IT equipment (esp keyboards) with anti-bacterial wipes before and after each use
* Shared telephone handsets to be cleaned with anti-bacterial wipes before and after each use
* Shared teaching resources to be cleaned prior to and after use throughout the day.
* If any bodily fluids come into contact with classroom equipment, ensure that gloves are worn to remove the piece of equipment before it is thoroughly cleaned
* Guidance issued to staff on the use of the staff room and staff toilet area, including maximum numbers at any one time – maximum of 4 . Staff to be reminded to adhere to social distancing at all times
* Hand sanitiser to be in place at photocopiers/shared keyboards/telephones etc
* Staff must wash and dry their own cups, plates and utensils, using disposable towels.
* Nurseries that provide half day session in the same area require a full clean following guidance prior to next session
* Assess the schools ability to follow T&W cleaning in school guidance, if unable to complete notify the Local Authority

As a result, the risk of infection to staff and pupils in classrooms is reduced. | LowLowLowLowLowLowLowLowLowLowLowLowLowLowLowLowLowLow | LowLowMediumMediumLowMedium MediumLowLowLowLowMediumLowMediumHighLowMediumLow | EYFS LeadCTsEYFS leadCTsCleaning staffAll staffAll staffAll staffHT/ EY leadAll staffOffice staff/ all staffAll staff All staffAll staff MB – signHT – signageMSMB – signAll staff – MB signMS/ JD HT | From the date of phased return- ready from 1st June. | LF and EW. |
| Poor pupil behaviour increases the risk of the spread of the infection. | Med | * Pupils are reminded of the behaviour policy on their return to school
* Sanctions (and how they will be applied in the context of social distancing) are clearly communicated to pupils and parents. Behaviour policy is adjusted as a consequence
* Pupils’ individual behaviour plans are reviewed and specific control measures identified and shared with pupils and staff where necessary.
* Follow T&W PPE guidance

As a result, pupils and staff understand the behaviour policy/individual plans in context. | LowLowMediumLow | LowLowLowLow | LW | 22nd May 2020 | **LF** |
| Pupils with complex needs are not adequately prepared for a return to school or safely supported. | High | The school has one pupil with complex needs, his parents have indicated he will not return to school this academic year. * Specific arrangements for pupil transport have been risk assessed and agreed with local providers
* Leaders and staff should review individual pupils’ handling plans, including the use of PPE (see PPE guidance)
* Additional advice should be sought from external agencies where appropriate in relation to moving and handling (physiotherapy, occupational therapy)
* Review individual communication plans where close proximity is expected e.g. on-body signing
* Plans should be understood, shared and followed consistently by all staff working with those pupils
* Prepare additional social stories to support pupils with autism / learning difficulties (highlighting changes to classrooms/arrangements/use of PPE, for example) and share with parents and pupils prior to pupils returning to school.
* Follow T&W PPE guidance

As a result, pupils with complex needs are well supported. | Low | Low |  EW  | 1st June 2020 | LF |
| Vulnerable pupils and pupils with SEND do not receive appropriate support. | Low | * Appropriate planning is in place to support the mental health of pupils returning to school
* Agree what returning support is available to pupils with SEND in conjunction with families and other agencies.

As a result, pupils with SEND and those concerned about returning to school are well supported.  | LowLow | MediumLow | LB | 26th May 2020 | LF |
| Increased number of safeguarding concerns reported after lockdown. | High | * Agree safeguarding provision to be put in place to support returning pupils
* Ensure that key staff (DSL and deputies) have capacity to deal with any arising concerns
* Follow up any referrals made by staff swiftly, while maintaining social distancing.

As a result, safeguarding remains of the highest priority and practice. | LowLowLow | LowLowLow | DSLs | 20th March 2020 onwards | LF |
| Emergency evacuation due to fire etc. | Medium | * Lockdown, fire and emergency evacuation procedures to be reviewed so that social distancing can be maintained- Evacuation to be at open space adjacent to local shop- staff take contact folder to call parents to collect children.
* Practice fire drill completed in first week
* Leaders to communicate procedures to all staff
* Staff to communicate emergency evacuation procedures to pupils at the beginning of each day.

As a result, social distancing is maintained in the event of an emergency evacuation. | LowLowLowLow | LowLowLowLow | LF | 1st June 2020 | EW/ MS |
| Cleaning is not sufficiently comprehensive. | High | * Ensure that all cleaning and associated health and safety compliance checks have been undertaken prior to opening in liaison with Julie Doody and her instructions from cleaning service
* A nominated member of staff monitors the standards of cleaning in school and identifies any additional cleaning measures
* Where possible, additional cleaning staff employed (or given additional hours) to increase the regularity of cleaning
* Whilst pupils are at break time/lunchtime, staff identified on the cleanliness rota are to clean tables/door handles with a disinfectant spray. Gloves to be worn during this and hands washed afterwards
* Disposable gloves/wipes/sprays are next to photocopiers/printers etc
* Cleaners to act upon guidance normally linked to ‘deep cleans’ as part of their daily procedures (i.e. a focus on door handles, toilets, changing room, toys in the Early Years).
* Assess the schools ability to follow T&W cleaning in school guidance, if unable to complete notify the Local Authority

As a result, high standards of cleanliness are maintained in school. | LowLowLowMediumLowLowLow | MediumLowLowMedium | JD and LF | From the date of the phased return to school | LF/ EW |
| Contractors, deliveries and visitors increase the risk of infection. | Medium | * All contractors to be checked to ensure that they are essential visitors prior to entry to the school
* Agree arrival and departure times with contractors to ensure that there is no contact with staff or pupils
* All contractors/visitors to wash hands either prior to or on entry to the school site
* Contractors and visitors are directed to specific/designated handwashing facilities
* All areas in which contractors work are cleaned in line with government guidance
* Contractors to bring own food, drink and utensils onto site.
* Staff who receive deliveries to the school to wash hands in line with government guidance after handling
* Where possible, staff to identify safe/designated place for delivery without need for contact with staff. Drivers are not permitted to enter the school premises when making deliveries- Leave at the car park gate.
* If drivers have to enter school site, ensure that they are asked to maintain social distancing and use hand sanitiser before entering the building
* Surfaces to be cleaned after any deliveries have been made.

As a result, any external visitors/contactors are kept safe and the risk to other members of the school is minimised.  | LowMediumLowLowLowLowLowLowLowLow | HighLowMediumMediumMediumMediumMediumMediumMediumMedium | Marie Stephens | 20th May | LF |
| Professional Visitors | Medium | * All visitors to be checked to ensure that they are essential visitors prior to entry to the school.
* Use will be made of the bungalow for professional visitors
* Purpose of visit as part of pre-visit questions completed by professional visitor.
* Agree arrival and departure times with professional visitor to ensure that there is no contact with staff or pupils
* All professional visitors to wash hands on entry to the school site
* Professional visitors are directed to specific/designated handwashing facilities
* All areas in which Professional visitor work are cleaned in line with government guidance
* Professional visitors to bring own food, drink and utensils onto site.
* Professional visitors to be responsible for cleaning their own equipment and personal belongings
* The office staff to be sent all this information and they will produce a leaflet / checklist for professional visitors.

As a result, any professional visitors are kept safe and the risk to other members of the school is minimised.  | LowLowLowLowLowLowLowLowLowLow | LowLowLowLowLowLowLowLowLowLow | LF and MS | 1st June 2020 | EW |

Useful links:

* Safeguarding: <https://www.gov.uk/government/publications/covid-19-safeguarding-in-schools-colleges-and-other-providers/coronavirus-covid-19-safeguarding-in-schools-colleges-and-other-providers>
* Remote learning: <https://www.gov.uk/guidance/safeguarding-and-remote-education-during-coronavirus-covid-19>
* Attendance: <https://www.gov.uk/government/publications/coronavirus-covid-19-attendance-recording-for-educational-settings>
* Premises: <https://www.gov.uk/government/publications/managing-school-premises-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak>
* Prevention and control- <https://www.gov.uk/government/publications/guidance-to-educational-settings-about-covid-19/guidance-to-educational-settings-about-covid-19>
* Advice: <https://www.gov.uk/government/collections/coronavirus-covid-19-list-of-guidance>
* Vulnerable: <https://www.gov.uk/government/publications/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people/coronavirus-covid-19-guidance-on-vulnerable-children-and-young-people>
* Extremely vulnerable: <https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19>
* SEND - <https://www.gov.uk/government/publications/coronavirus-covid-19-send-risk-assessment-guidance/coronavirus-covid-19-send-risk-assessment-guidance>
* Home learning support: <https://www.gov.uk/government/publications/coronavirus-covid-19-online-education-resources>
* Remote support: <https://www.gov.uk/guidance/get-help-with-technology-for-remote-education-during-coronavirus-covid-19>
* Accountability measures: <https://www.gov.uk/government/publications/coronavirus-covid-19-school-and-college-performance-measures/coronavirus-covid-19-school-and-college-accountability>
* Pupils’ mental health support/pastoral care at home: <https://www.gov.uk/government/publications/covid-19-guidance-on-supporting-children-and-young-peoples-mental-health-and-wellbeing/guidance-for-parents-and-carers-on-supporting-children-and-young-peoples-mental-health-and-wellbeing-during-the-coronavirus-covid-19-outbreak#helping-children-and-young-people-cope-with-stress>Parents: <https://www.gov.uk/guidance/supporting-your-childrens-education-during-coronavirus-covid-19>
* Parents with pupils with SEND: <https://www.gov.uk/guidance/help-children-with-send-continue-their-education-during-coronavirus-covid-19>
* Supporting parents: <https://www.gov.uk/government/publications/covid-19-school-closures/guidance-for-schools-about-temporarily-closing#working-with-parents>
* Financial support: <https://www.gov.uk/government/publications/coronavirus-covid-19-financial-support-for-education-early-years-and-childrens-social-care/coronavirus-covid-19-financial-support-for-education-early-years-and-childrens-social-care>
* Exceptional costs: <https://www.gov.uk/government/publications/coronavirus-covid-19-financial-support-for-schools/school-funding-exceptional-costs-associated-with-coronavirus-covid-19-for-the-period-march-to-july-2020>
* Reducing burdens: <https://www.gov.uk/government/publications/coronavirus-covid-19-reducing-burdens-on-educational-and-care-settings/reducing-burdens-on-educational-and-care-settings>
* Social distancing: <https://www.gov.uk/government/publications/coronavirus-covid-19-implementing-social-distancing-in-education-and-childcare-settings/coronavirus-covid-19-implementing-social-distancing-in-education-and-childcare-settings>
* PPE: <https://www.gov.uk/government/collections/coronavirus-covid-19-personal-protective-equipment-ppe>
* Public health England <https://www.gov.uk/government/organisations/public-health-england>
* NHS: <https://www.nhs.uk/conditions/coronavirus-covid-19/what-to-do-if-you-or-someone-you-live-with-has-coronavirus-symptoms/>
* Government advice: <https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance>
* DfE <https://www.gov.uk/government/publications/guidance-to-educational-settings-about-covid-19/guidance-to-educational-settings-about-covid-19>
* A detailed checklist and key guidance for action for health and safety is available at: [www.gov.uk/government/publications/managing-school-premises-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak](http://www.gov.uk/government/publications/managing-school-premises-during-the-coronavirus-outbreak/managing-school-premises-which-are-partially-open-during-the-coronavirus-outbreak)
* Information re testing: <https://www.gov.uk/guidance/coronavirus-covid-19-getting-tested>